



Education in Action

Professional Development Plan Application

(please print)

Name: _____ Social Security Number: _____

Mailing Address: _____

Telephone Number: Work: _____ Cell: _____

Current Employer: _____ Job Title: _____

Age of children you work with: _____ Number of Children enrolled in your class: _____

Date of Hire: _____ Work status: FT or PT (less than 20 hrs. per week)

Work Schedule: _____
(Include days of the week you typically work and the hours you are scheduled normally.)

Please check the highest level of education you have achieved.

- I have a High School Diploma or less.
- I have not taken any Early Childhood College coursework.
- I have completed _____ semester hours toward a degree in Early Childhood.
- I have an Associate's Degree in: _____
- I have a Bachelor's Degree in: _____
- I have a Master's Degree in: _____
- Other: _____

Please indicate which program you wish to apply for:

- Assistance creating a professional development plan.
- Assistance creating a professional development plan and enroll in ECE related college course work.

My signature below verifies the following:

- All of the information provided above is complete and accurate;
- Employment information is accurate and can be verified by the employer;
- I have read and agree to abide by the participation criteria for the *Education in Action* activity.

Applicant's Signature: _____ Date: _____

For office use only!

Date Application received: _____ SSR Staff Signature: _____

Education in Action Program Details

Smart Start Rowan's (SSR) Education in Action activity provides support to child care staff to help them complete additional Early Childhood Education coursework, and receive technical assistance/professional development planning for accessing higher education. This program is open to Rowan County early educators, serving children birth to age 5. Priority for program participation will be given to facilities with 6 or less education points and those with a GS-110, one, two, or three-star license, prioritized by lowest star rating first. Bonuses may be provided for program participation, as funding allows. The *Education in Action* activity is contingent upon the availability of funding and may be discontinued without prior notice by Smart Start Rowan.

Criteria for Participation & Bonus Eligibility

Professional Development Plan

1. Participants must be permanent employees serving children birth to five in a licensed Rowan County child care facility, approved to participate in the Education in Action activity.
2. Participants must be employed a minimum of 20 hours per week.
3. All staff meeting the above criteria are eligible to complete a professional development plan.

Professional Development Plan – Bonus Eligibility

Individuals meeting the above criteria who complete the Professional Development Plan component of the Education in Action activity are eligible to receive a \$25 gift card*, if the requirements outlined below are met.

- Work collaboratively with SSR's Early Education Program Lead to create a written professional development plan. *Participants is eligible to receive the gift card bonus one time, after completing the initial professional development plan.

Professional Development Plan + ECE Coursework

1. Participants must be permanent employees serving children birth to five in a licensed Rowan County child care facility, approved to participate in the Education in Action activity.
2. Participants must be employed a minimum of 20 hours per week.
3. Participants with less than a Bachelor's degree, will be prioritized by the lowest education level selected first to participate in the Education in Action activity.

Professional Development Plan + ECE Coursework – Bonus Eligibility

Individuals meeting the above criteria who complete the Professional Development Plan + ECE coursework component of the Education in Action activity are eligible for a bonus of up to \$100 per approved course, if the requirements outlined below are met.

1. Individuals that enroll in and successfully complete, with a B or higher, an approved ECE related college course, as a result of goals identified on the professional development plan, are eligible to receive a cash bonus of \$100*.
2. Individuals must be approved by SSR to participate in the "Professional Development Plan + ECE Coursework" component of the Education in Action activity.

*Only available for up to 2 courses per fiscal year as SSR funding permits. *Not available for the EDU 119 course.

Submit this form to:

Jamie Guagliano by email to
jguagliano@smartstartrowan.org