

Child Care WAGES® Project (Tier Two)

- To be eligible for at least one six month payment during the fiscal year, applicants must:
- work in a county that uses Smart Start funds to support the Child Care WAGES® Project
 - work in a licensed child care program (center, home or public school site)
 - earn below the income caps selected by the funding partnership (see other side)
 - have one of the education levels listed below (from regionally accredited schools)
 - work at least six months in the same child care program

- be employed at this same child care program when funding is available and a final confirmation has been completed

Level	Teacher/Assistant Teacher/Family Child Care Provider	Annual Supplement
8	Bachelor's Degree ECE/CD/BK	\$4,000
8	Bachelor's Degree non-ECE/CD plus or including at least 24 semester hours related to ECE/CD <i>(Both levels must have at least 15 semester hours of birth - five focused coursework.)</i>	\$4,000
8	Master's Degree non-ECE/CD plus or including at least 18 semester hours related to ECE/CD <i>(Must have at least 9 semester hours of birth - five focused coursework.)</i>	\$4,000
7	Bachelor's Degree non-ECE/CD plus or including at least 18 semester hours related to ECE/CD <i>(Must have at least 9 semester hours of birth - five focused coursework.)</i>	\$3,000
7	90 semester hours toward Bachelor's Degree in ECE/CD	\$3,000
6	Associate's Degree ECE/CD <i>(Degree must have at least 24 sem. hours of birth - five focused coursework.)</i>	\$2,000
6	Associate Degree non-ECE plus or including at least 24 semester hours in ECE/CD	\$2,000
6*	Bachelor's Degree non-ECE or Master's Degree non-ECE	\$2,000
5*	Associate's Degree non-ECE plus or including at least 12 semester hours in ECE/CD	\$1,500
5*	45 semester hours toward an Associate's Degree ECE/CD	\$1,500
5*	45 semester hours of well rounded coursework plus at least 18 semester hours in ECE/CD	\$1,500
4*	Early Childhood Diploma	\$1,000
4*	Associate's Degree non-ECE/CD	\$1,000
4*	At least 70 semester hours of well rounded coursework	\$1,000
4*	36 semester hours toward an Associate's Degree ECE/CD	\$1,000
4*	36 semester hours of well rounded coursework plus at least 12 semester hours in ECE/CD	\$1,000
3*	24 semester hours toward an Associate's Degree ECE/CD	\$800
2*	18 semester hours toward an Associate's Degree ECE/CD	\$600
2*	Early Childhood Certificate or its equivalent (12 semester hours in ECE/CD)	\$600
2*	CDA (Child Development Associate) earned for at least 12 semester hours in ECE/CD	\$600
1*	6 semester hours in ECE/CD	\$300
1*	EDU 119	\$300
1*	North Carolina Early Childhood Credential (testing out and equivalencies not awarded)	\$300

Level	Director	Annual Supplement
8	Master's Degree ECE/CD or Child Care Administration	\$3,000
8	Master's Degree non-ECE/CD plus or including at least 24 semester hours related to ECE/CD <i>(Both levels must have at least 15 semester hours of birth - five focused coursework.)</i>	\$3,000
7	Bachelor's Degree ECE/CD/BK	\$2,000
7	Bachelor's Degree non-ECE/CD plus or including at least 24 semester hours related to ECE/CD <i>(Both levels must have at least 15 semester hours of birth - five focused coursework.)</i>	\$2,000
7	Master's Degree non-ECE/CD plus or including at least 18 semester hours related to ECE/CD <i>(Must have at least 9 semester hours of birth - five focused coursework.)</i>	\$2,000
6	Bachelor's Degree non-ECE/CD plus or including at least 18 semester hours related to ECE/CD <i>(Must have at least 9 semester hours of birth - five focused coursework.)</i>	\$1,500
6	90 semester hours toward Bachelor's Degree in ECE/CD	\$1,500
5	Associate's Degree ECE/CD <i>(Degree must have at least 24 semester hours of birth - five focused coursework.)</i>	\$1,000
5	Associate Degree non-ECE plus or including at least 24 semester hours in ECE/CD	\$1,000
5*	Bachelor's Degree non-ECE or Master's Degree non-ECE	\$1,000
4*	Associate's Degree non-ECE plus or including at least 12 semester hours in ECE/CD	\$800
4*	45 semester hours toward an Associate's Degree ECE/CD	\$800
4*	45 semester hours of well rounded coursework plus at least 18 semester hours in ECE/CD	\$800
3*	Early Childhood Diploma	\$600
3*	Associate's Degree non-ECE/CD	\$600
3*	At least 70 semester hours of well rounded coursework	\$600
3*	36 semester hours toward an Associate's Degree ECE/CD	\$600
3*	36 semester hours of well rounded coursework plus at least 12 semester hours in ECE/CD	\$600
2*	24 semester hours toward an Associate's Degree ECE/CD	\$500
1*	18 semester hours toward an AAS Early Childhood Education	\$400
1*	Early Childhood Certificate or its equivalent (12 semester hours in ECE/CD)	\$400
1*	CDA (Child Development Associate) earned for at least 12 semester hours in ECE/CD	\$400

Supplement totals shown represent annual awards.

All education awarded as Early Childhood Education must be focused on children ages birth - five.

Documentation is required (must have an official transcript).

* Temporary levels of education. Teachers and directors awarded at one of these levels must move up to the next level within two years in order to retain eligibility. Deadlines will be reestablished at each temporary level. Family child care providers have three years to achieve the education needed to move up.

Please call Child Care Services Association for more information or an application.

Child Care WAGES® Project
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www.childcareservices.org

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